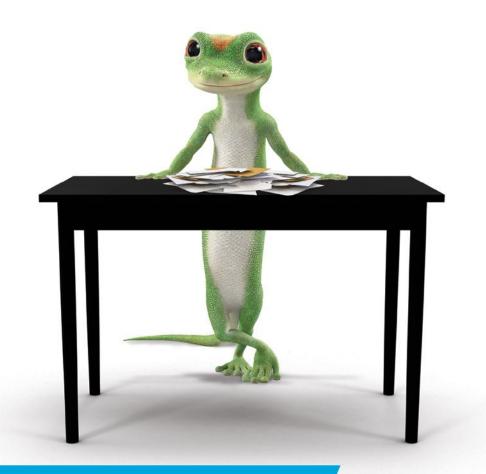


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ON THE COVER Kristen Bailey, courtesy of the SBA



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Small businesses **power** our economy.

The SBA **powers** small businesses.

Whether you dream of transforming your business idea into a thriving company, growing your customer base, or expanding into new markets or locations, the SBA is here for you. We offer programs, expertise, and access to capital that will empower you to take your small business to the next level of success.

Stop by your local SBA office or visit **SBA.gov** to learn how you can move your business forward with confidence.



U.S. Small Business Administration

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Dayton Area Office (614) 633-6372

District Director Letter

elcome to the 2019-2020 edition of the U.S. Small Business Administration's Columbus District Small Business Resource Guide. The SBA helps make the American dream of small business ownership a reality. We are the only federal agency dedicated to helping our 30 million small businesses start, grow, expand, or recover after a disaster. Small business drives the Ohio economy, employing 2.2 million people, or 46% of the state's workforce, which produces a GDP of more than \$656 billion. The SBA wants to help you build on your hard-earned successes, overcoming the obstacles and challenges you face as entrepreneurs and small business owners. The SBA provides solutions to those who are looking for business counseling, access to capital, or government contracting assistance. We do that by working with an extensive network of business advisers and lenders to help Ohio's 950,000 small businesses at every stage of development.

Across Ohio in the last year, we empowered the state's small businesses to:

- · Find an ally, advocate or mentor via the 24 local locations of our SBA Resource Partners, which includes SCORE, Small Business Development Centers, Women's Business Centers, and the Veterans Business Outreach Center, all powered by the SBA.
- Access over \$589 million in SBA-guaranteed loans using 140 local banks, credit unions, community-based lenders, and microlenders. The 950,000 businesses that qualified for SBA funding programs then hired thousands of new employees, bought needed equipment, and built or renovated facilities.
- Provide over \$2 million in SBA disaster assistance funding to those affected by the May 2019 severe storms, straight-line winds, tornadoes, flooding, and landslides.
- Gain more than \$2.2 billion in federal contracting awards.

Use our Small Business Resource Guide to power your dream of starting, growing,

or expanding your small business here in Ohio. Stay up to date on SBA events near you and get valuable Ohio business information by following us on Twitter at @SBA_Columbus. Register for email updates at sba.gov/updates.

Sincerely,

л---

Everett Woodel **Columbus District Director**



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(614) 469-6860 x237 david.townsend@sba.gov

Lender Relations

Specialist Jerome Jones 614-469-6860 x229 jerome.jones@sba.gov

LOCAL BUSINESS ASSISTANCE

How We Did It

Made to Last Joyce and Jerado Reynolds used SBA

Joyce and Jerado Reynolds used S support to succeed. WRITTEN BY MICAELA MORRISSETTE eynolds Welding & Fabrication has grown steadily, building a loyal customer base, since Jerado Reynolds founded the company in 2005.

"At first the company was just Jerado," recalls his wife and co-owner, Joyce Reynolds. "Then it was him and me part time." During the day she worked as a nurse and spent her evenings doing all the company's paperwork. The Reynolds sank everything they earned into the business—money, time, and energy. She remembers with pride helping Jerado weld a stair railing at a local school. Her son later attended that same school, and she watched her child and others using the rail, benefiting from the hard work the couple did together. It was then Joyce decided as much as she loved her day job, she wanted to devote herself full time to the family business in Windsor, Connecticut. She wanted to work side-by-side with her husband, fully focused on administration and business growth. As they both hoped, word of mouth spread; clients made referrals. Joyce was soon overwhelmed with paperwork. They brought on two employees—doubling up in the busy seasons. They were able to maintain four full-time employees by 2009. After this, Joyce says, they saw that "things were not moving." She wanted to scale up.

Challenge

The company wasn't growing in part because it wasn't certified with the state department of transportation or pregualified with the Connecticut State Department of Administrative Services, Joyce says. She decided to tackle the certification problem full time, leaving her nursing career. This was the change she'd been wanting to make, but since her background was in health care, Joyce didn't feel fluent in the languages of construction or business. Joyce wanted to learn, and she had incentive: they needed the certifications to bid on bigger jobs. "Never be afraid to ask questions," she says. Joyce needed to find people with answers.

Solution

She and Jerado connected with the University of Hartford Entrepreneurial Center & Women's Business Center, an



SBA Resource Partner, where "from day one it was, Eureka! Everyone wanted to see us win." Women entrepreneurs receive essential business counseling and training from this national network of community-based centers. Most helpful was the detailed personal attention available through free one-on-one business counseling. Joyce also learned about workshops offered by providers like the Metropolitan District, a Connecticut nonprofit municipal corporation offering water and sewer services. At a meetand-greet, Joyce understood how much the SBA could help her business. An SBA professional walked Joyce through the extensive paperwork and, crucially, helped her register the company in the System for Award Management (sam.gov), positioning the company for new federal contracts.

"Resources like the Entrepreneurial Center and the SBA will train you from bottom to top," Joyce says. "They have finance classes that open your eyes regarding taxes. You'll learn how to register your business. They'll help with a contract or your website or accountability statements. Everything!"

Before the SBA, Reynolds Welding attempted the DOT certification on five separate occasions, always falling short because the process was so complicated. Joyce secured the certification with SBA guidance on the first attempt.

Benefit

Reynolds Welding now employs more than 15 workers, constructing stairs, rails, structural beams, and columns throughout the region. Jerado is working

5 Tips for Success

Find a great business mentor.

To find your local SBA office and resource partners in your area, visit **sba.gov/localresources**.

Have a healthy view of competition.

We're not always competing. We're a competitor, but if a similar business has extra work, they'll send it to us and vice versa. That's the relationship to have.

Record everything you do.

Navigating business relationships in this age means keeping an email record of everything you do. Leave a clear paper trail.

Sacrifice to ensure quality.

We don't cut corners. Sometimes you have to lose money to do quality workit's rough, but nothing is more important.

Seek SBA assistance to see if you qualify for business certifications.

We used to look for jobs. Now that we're on the SBA Subcontracting Network database, SubNet, and **sam.gov**, we have a continuous flow of contractors reaching out to us.

on two bridges—a lifelong dream. Joyce continues to move forward, getting Reynolds qualified for the SBA 8(a) Business Development Program, which provides free business development education to small businesses so they can better compete in the public sector. "When I came on full time, I set a goal for what I would like for the company, and I've achieved 80% of that," Joyce says. When she secures 8(a) certification for Reynolds, she'll have hit all her objectives. Then, she admits, she'll probably come up with some new ones.

SBA Resource Partners

No matter your industry, location, or experience, if you have a dream, the SBA is here to help you achieve it. Our SBA Resource Partners offer mentoring, counseling, and training to help you startup and thrive at all stages of the business life cycle. These independent organizations operating across the United States and U.S. territories are funded through SBA cooperative agreements or grants.

SMALL BUSINESS DEVELOPMENT CENTERS

950+ Small Business Development Centers Achieve your dream of business ownership and remain competitive in an ever-changing global economy with assistance from your local SBDC. Access free counseling and free or lowcost training on topics like regulatory compliance, technology development, and international trade. Find an SBDC adviser at **sba.gov/sbdc**.

SCORE

300+ SCORE chapters

Join the ranks of other business owners who have experienced higher revenues and increased growth thanks to SCORE, the nation's largest network of volunteer business mentors. Experienced executives share real-world knowledge to fit your busy schedule. SCORE mentors are available for free as often as you need, in person, via email or over video chat. Find a mentor at **sba.gov/score**.

WOMEN'S BUSINESS CENTERS

100+ Women's Business Centers Women entrepreneurs receive essential business counseling and training from this national network of community-based centers. Each center tailors its services to help you navigate the challenges women often face when starting or growing a business. To learn about SBA resources for women visit **sba.gov/women**.

VETERANS BUSINESS OUTREACH CENTERS



Veteran and military entrepreneurs receive business training, counseling, and referrals to other SBA Resource Partners at a Veterans Business Outreach Center, **sba.gov/vboc**. Receive procurement guidance to better compete for government contracts. VBOCs also serve active duty service members, National Guard or Reserve members, veterans of any era, and military spouses.

Our Local SBA Resource Partners

SBA's Resource Partners are independent organizations funded through SBA cooperative agreements or grants.



A HOW THE SBA HELPED ME SUCCEED

The SBA gave Rachel Upton the tools she needed to keep scooping delicious ice cream in Columbus. Cream & Sugar operates in the low income area of Hilltop, which is revitalizing thanks to the help of entrepreneurs like Rachel. She revised her business plan and designed a growth strategy with the help of Finance Fund counselor John Rush. The SBA awarded Ohio's Finance Fund Capital Corp. a \$150,000 grant to support and strengthen new entrepreneurs like Rachel, who employs six local seasonal workers.

SCORE

Visit **sba.gov/score** to start working on your business goals. Contact your local office to schedule an appointment.

Cincinnati Chapter

Chair Patricia McKay 525 Vine St., suite 1030 (513) 684-2812 greatercincinnati.score.org

Columbus Chapter

Chair Randy Zipfel 401 N. Front St., suite 200 (614) 664-7267 **columbusoh.score.org**

Dayton Chapter

Chair Ann Riegle-Crichton 200 W. Second St., suite 104 (937) 225-2887 **dayton.score.org**

East Central Ohio Chapter

Chair John Carlson 14 N. Park Place Newark (740) 345-7458 eastcentralohio.score.org

Marietta branch office 308 Front St. (740) 373-5150

North Central Ohio Chapter

Chair Shil Chawla 55 N. Mulberry St. Mansfield (419) 522-3211 **northcentralohio.score.org**

Ashland branch office 211 Claremont Ave. (419) 281-4584 x1011

Mt. Vernon branch office 400 S. Gay St. (740) 393-1111 x24

Small Business Development Centers

ASHLAND

Ashland University SBDC

Director Michalina Lacy 401 College Ave. (419) 207-6910 mlacy@sbdc6.com

ATHENS

Ohio University SBDC

Regional Director Lissa Jollick The Ridges 19 E. Circle Drive, suite 110 (740) 593-0473 jollickl@ohio.edu

CAMBRIDGE

Ohio University-Cambridge Branch SBDC

Director Cindy Voorhies Willett-Pratt Training Center 9900 Brick Church Road (740) 588-1331 voorhiec@ohio.edu

CINCINNATI

Clermont County Chamber of Commerce SBDC

Director James Buckner 4355 Ferguson Drive, suite 150 (513) 576-5007 james.buckner@clermontchamber.com

Ohio SBDC at Urban League of Greater

Southwestern Ohio (ULGSO) Director Charolette Harris Union Institute & University 440 E. McMillan St. (513) 487-1155 charris@ulgso.org

COLUMBUS

Columbus State Community College SBDC

Director Mike Bowers 320 N. Grant Ave., suite 1062 (614) 287-5294 mbowers3@cscc.edu

DAYTON

Miami Valley SBDC

Director Kim Woodbury 714 E. Monument Ave. (937) 281-0118 kwoodbury@tecdayton.com

HAMILTON

Hamilton Mill SBDC

Director David Riggs 20 High St. (513) 737-6543 driggs@butlercountysbdc.com

LEBANON

Warren County Port Authority SBDC

Director Mike Stater Warren County Career Center 3525 North State Route 48 (513) 932-8145 x5317 mike.stater@warrencountysbdc.com

LIMA

James A. Rhodes State College SBDC

Director Kathy Keller Keese Hall 4240 Campus Drive (419) 995-8184 keller.k@rhodesstate.edu

MARIETTA

Ohio University-Marietta Branch SBDC

Business Advisor John Voorhies 2163 State Route 821, building 6-A (740) 373-9056 voorhies@ohio.edu

PIKETON

The Ohio State University-South Centers SBDC

Director Brad Bapst Endeavor Center 1864 Shyville Road (800) 860-7232 bapst.4@osu.edu

SPRINGFIELD

Springfield SBDC Inc.

Director Rob Alexander 100 S. Limestone St., suite 411 (937) 322-7821 ralexander@springfieldsbdc.com

Women's Business Centers

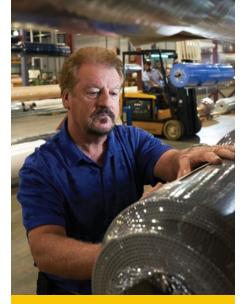
CINCINNATI

Union Hall Executive Director Ella Frye 1311 Vine St. (513) 608-6107

COLUMBUS

Executive Director Shaundretta Boykins 1655 Old Leonard Ave. (614) 732-0574

O'Connor Belting, a Delaware familyowned business, expanded with the help of an SBA-guaranteed 7(a) loan.



Veterans Business Outreach Center

Veteran entrepreneurs or small business owners can receive business training, counseling and mentoring, and referrals to other SBA Resource Partners at a Veterans Business Outreach Center, **sba.gov/vboc**. This is also the place to receive procurement guidance, which can help your business better compete for government contracts.

VetBiz Central

Executive Director Matt Sherwood 1401 E. Court St. RTC 3118 Flint, MI (810) 767-8387 **vetbizcentral.org**



Your Advocates

The SBA's offices of advocacy and ombudsman are independent voices for small business within the federal government.

Advocacy

When you need a voice within the federal government for your interests as a small business owner, the SBA's regional advocates are here to assist. The advocates analyze the effects of proposed regulations and consider alternatives that minimize the economic burden on small businesses, governmental jurisdictions, and nonprofits. Find your regional advocate at **sba.gov/advocacy**.

Your advocate helps with these small business issues:

- » if your business could be negatively affected by regulations proposed by the government
- » if you have contracting issues with a federal agency

» when you need economic and small business statistics

The SBA's Office of Advocacy also independently represents small business and advances its concerns before Congress, the White House, federal agencies, federal courts, and state policy makers.

Ombudsman

Entrepreneurs who have an issue with an existing federal regulation or policy can receive assistance from the SBA's national ombudsman.

The ombudsman's office helps you:

» resolve regulatory disputes with federal agencies

To report how a proposed federal regulation could unfairly affect you, find your regional SBA advocate at **sba.gov/advocacy**.

To submit a comment about how your business has been hurt by an existing regulation, visit **sba.gov/ombudsman/comments**

- » reduce unfair penalties and fines
- » seek remedies when rules are inconsistently applied
- » recover payment for services done by government contractors

Make your voice heard by participating in a Regional Regulatory Enforcement Fairness Roundtable or a public hearing hosted by the SBA's national ombudsman. These events are posted periodically on the ombudsman website, **sba.gov/ombudsman**.

To submit a comment or complaint through the online form, **visit sba.gov/ombudsman/ comments**. Your concerns will be directed to the appropriate federal agency for review. The SBA will collaborate with you and the agency to help resolve the issue.



Thanks to both SBA-backed funding and contracting assistance, mechanical engineer Troy Crawford expanded his business in the Columbus area. Crawford & **Associates Services secured** its first government contract after gaining 8(a) Business **Development Program** certification. For socially or economically disadvantaged entrepreneurs, the program provides extensive business training and contracting assistance. Troy, an Army veteran, says he is proud to serve clients like the Ohio National Guard, providing construction management and project management services.

How to Start a Business in Ohio

Thinking of starting a business? Here are the nuts & bolts.

The Startup Logistics

Even if you're running a home-based business, you will have to comply with many local, state, and federal regulations. Do not ignore regulatory details. You may avoid some red tape in the beginning, but your lack of compliance could become an obstacle as your business grows. Taking the time to research regulations is as important as knowing your market. Carefully investigate the laws affecting your industry. Being out of compliance could leave you unprotected legally, lead to expensive penalties, and jeopardize your business.

Market Research

Need to do research on your clients and location? View consumer and business data for your area using the Census Business Builder: Small Business Edition, https://cbb.census.gov/sbe. Filter your search by business type and location to view data on your potential customers, including consumer spending, and a summary of existing businesses, available as a map and a report.

Business License & Zoning

Licenses are typically administered by a variety of state and local departments. It is important to consider zoning regulations when choosing a site for your business. Contact the local business license office where you plan to locate your business. You may not be permitted to conduct business out of your home or engage in industrial activity in a retail district.

Name Registration

Register your business name with the county clerk where your business is located. If you're a corporation, also register with the state. Ohio Secretary of State 180 E. Broad St., 16th floor, Columbus (614) 466-2655 sos.state.oh.us

Taxes

As a business owner, you should know your federal tax responsibilities and make some business decisions to comply with certain tax requirements. The IRS Small Business and Self-Employed Tax Center, **go.usa.gov/xPxYR**, offers information on a variety of topics including: obtaining an Employer Identification Number, paying and filing income tax, virtual workshops, forms, and publications.

As the IRS continues to implement some of the Tax Cuts and Jobs Act provisions, your tax obligations may change. Visit the Tax Reform Provisions that Affect Businesses page on **irs.gov** for the latest tax reform updates that affect your bottom line.

» IRS Tax Assistance Centers Cincinnati 550 Main St. (513) 263-3333

Columbus 200 N. High St. (614) 280-8691

Dayton 200 W. Second St. (937) 610-2182

Lima 401 W. North St. (419) 223-5873

Mansfield 180 N. Diamond St. (419) 522-9204

Mansfield alternate by appointment only (419) 522-9204

State Taxes
 Ohio Department of Taxation
 4485 Northland Ridge Blvd., Columbus
 (888) 405-4039
 tax.ohio.gov

Social Security

If you have any employees, including officers of a corporation but not the sole proprietor or partners, you must make periodic payments, and/or file quarterly reports about payroll taxes and other mandatory deductions. You can contact the IRS or the Social Security Administration for information, assistance, and forms, at (800) 772-1213 or visit **socialsecurity.gov/employer**. You can file W-2s online or verify job seekers through the Social Security Number Verification Service.

Employment Eligibility Verification

The Federal Immigration Reform and Control Act of 1986 requires employers to verify employment eligibility of new employees. The law obligates an employer to process Employment Eligibility Verification Form I-9. The U.S. Citizenship and Immigration Service offers information and assistance through **uscis. gov/i-9-central**. For forms call (800) 870-3676. For the employer hotline call (888) 464-4218 or email I-9central@dhs.gov.

E-Verify, operated by the Department of Homeland Security in partnership with the Social Security Administration, electronically verifies the Social Security number and employment eligibility information reported on Form I-9. It's the quickest way for employers to determine the employment eligibility of new hires. Visit **e-verify.gov**, call (888) 464-4218 or email e-verify@dhs.gov.

Health & Safety

All businesses with employees are required to comply with state and federal regulations regarding the protection of employees, visit **dol.gov** for information. The Occupational Safety and Health Administration provides information on the specific health and safety standards used by the U.S. Department of Labor. Call (800) 321-6742 or visit **osha.gov**.

» Cincinnati U.S. Department of Labor Wage & Hour Division 550 Main St., room 10-409 (513) 684-2908

- Columbus U.S. Dept. of Labor
 Wage & Hour Division
 200 N. High St., room 646
 (614) 469-5678
- » Cincinnati OSHA Area Office 36 Triangle Park Drive (513) 841-4132
- » Columbus OSHA Area Office 200 N. High St., room 620 (614) 469-5582
- » Toledo OSHA Area Office 420 Madison Ave., suite 600 (419) 259-7542
- » Ohio Bureau of Workers' Compensation
 30 W. Spring St., Columbus
 (800) 644-6292
 info.bwc.ohio.gov
- » Ohio Department of Commerce Division of Industrial Compliance & Labor 6606 Tussing Road, Reynoldsburg (614) 644-2223 com.ohio.gov

Employee Insurance

Check with your state laws to see if you are required to provide unemployment or workers' compensation insurance for your employees. For health insurance options, call the Small Business Health Options Program at (800) 706-7893 or visit **healthcare.gov/smallbusinesses/employers**.

Department of Labor Association Health Plans allow small businesses, including self-employed workers, to band together by geography or industry to obtain healthcare coverage as if they were a single large employer. For information, visit **dol.gov/general/topic/** association-health-plans.

» Unemployment Insurance Ohio Department of Job and Family Services (877) 644-6562 unemployment.ohio.gov

Environmental Regulations

State assistance is available for small businesses that must comply with environmental regulations under the Clean Air Act. State Small Business Environmental Assistance programs provide free and confidential assistance to help small business owners understand and comply with complex environmental regulations and permitting requirements. These state programs can help businesses reduce emissions at the source, often reducing regulatory burden and saving you money. To learn more about these free services visit **nationalsbeap.org/states/list**.

Accessibility and ADA Compliance

For assistance with the Americans with Disabilities Act, call the ADA Center at (800) 949-4232 or the Department of Justice at (800) 514-0301. Direct questions about accessible design and the ADA standards to the U.S. Access Board at (800) 872-2253, TTY (800) 993-2822, ta@access-board.gov or visit **access-board.gov**.

Child Support

Employers are essential to the success of the child support program and are responsible for collecting 75% of support nationwide through payroll deductions. The Office of Child Support Enforcement at Health and Human Services offers employers step-by-step instructions for processing income withholding orders for child support. Download the fact sheet about the Employer's Role in the Child Support Program at the Office of Child Support Enforcement's website at acf.hhs.gov/ programs/css > employer responsibilities. You can also find information about other employer responsibilities and tools that can make meeting those responsibilities easier, such as electronic income withholding orders and the Child Support Portal. Send questions to employerservices@acf.hhs.gov. » Ohio Department of Job and Family Services Office of Child Support (800) 686-1556 jfs.ohio.gov

Intellectual Property

Patents, trademarks, and copyrights are types of intellectual property that serve to protect creations and innovations. The United States Patent and Trademark Office is the federal agency that grants U.S. patents and registers trademarks. For information and resources about U.S. patents and federally registered trademarks consult **uspto.gov.** Call the patent and trademark office help center at (800) 786-9199 or visit Elijah J. McCoy Midwest Regional Office in Detroit, Michigan, **uspto.gov/detroit**.

A patent for an invention is the grant of a property right to an inventor, issued by the U.S. patent office. The right conferred by the patent grant is the right to exclude others from making, using, offering for sale, or selling the invention in the United States or importing the invention into the country. For information visit **uspto.gov/inventors**. There are three types of patents:

- Utility patents may be granted to anyone who invents or discovers any new and useful process, machine, manufacture, or composition of matter, or any new and useful improvement.
- Design patents may be granted to anyone who invents a new, original, and ornamental design for an article of manufacture.
- Plant patents may be granted to anyone who invents or discovers and asexually reproduces any distinct and new variety of plant, other than a tuber propagated plant or a plant found in an uncultivated state.

A trademark or service mark includes any word, symbol, device, or any combination, used or intended to be used to identify and distinguish the goods/services of one seller or provider from those of others and to indicate the source of the goods/ services. Trademarks and service marks may be registered at both the state and federal level. The U.S. Patent and Trademark Office only registers federal trademarks and service marks. Federally registered trademarks may conflict with and supersede those registered only at the state level. Visit **uspto.gov/trademarks**.



» State Trademarks
 Ohio Secretary of State
 180 E. Broad St., 16th floor, Columbus

(614) 466-2655 sos.state.oh.us

Copyrights protect original works of authorship including literary, dramatic, musical and artistic, and certain other intellectual works. Copyrights do not protect facts, ideas, and systems, although they may protect the way they are expressed.

For general information contact:

» U.S. Copyright Office

U.S. Library of Congress James Madison Memorial Building 101 Independence Ave. SE Washington, DC (202) 707-3000 or toll free (877) 476-0778 **copyright.gov**

Economic Development

Ohio Chamber of Commerce

34 S. Third St., suite 100 Columbus (614) 228-4201 **ohiochamber.com**

Ohio Development Services Agency

77 S. High St. Columbus (800) 848-1300 **development.ohio.gov**

Exporting Assistance

Columbus

Ohio Export Assistance Network at Columbus State Director Roberta Winch 320 N. Grant Ave., suite 1062 (614) 287-5294

Dayton/Cincinnati

Ohio Export Assistance Network at the Entrepreneurs Center Director Kathy Marshalek 714 E. Monument Ave. Dayton (937) 531-6612

Southern Ohio

Ohio Export Assistance Network at Ohio State–South Centers Director Kelly O'Bryant 1864 Shyville Road Piketon (740) 289-2071



HOW THE SBA HELPED US SUCCEED

Margot Adam Langstaff, left, and Elisa Hamill, right, sought assistance from their local Veterans Business Outreach Center, which helped them better compete for government contracts. LifeHealth of Littleton, CO has expanded to more than 30 states with offices in Washington, DC and San Antonio, TX. Their clients include the Department of Defense, the National Guard, and the Indian Health Service. They also expanded their business using an SBA-backed line of credit for \$350,000. Margot started her career as an Army medic, eventually running one of the largest outpatient clinics in the Northeast at Ft. Devens, MA.

Opportunities for Veterans

Members of the military community can start and grow their small businesses with the help of SBA programs.

Need entrepreneurship training?

In Boots to Business, you explore business ownership and other selfemployment opportunities while learning key business concepts. You will walk away with an overview of entrepreneurship and applicable business ownership fundamentals, including how to access startup capital using SBA resources. Boots to Business is conducted on all military installations as part of the Department of Defense's Transition Assistance Program.

Who's eligible?

Service members transitioning out of active duty and military spouses. Are you a veteran or member of the National Guard or Reserve or a military spouse? Boots to Business: Reboot teaches this entrepreneurship curriculum off base and in local communities. Register for either B2B program at https://sbavets.force.com.

For women veterans

Receive entrepreneurial training geared toward women veterans, service members, and spouses of service members through these SBA-funded programs:

- » Veteran Women Igniting the Spirit of Entrepreneurship in Syracuse, New York
- » LiftFund in San Antonio, Texas

For service-disabled veterans

Learn how to start and grow a small business using these SBA-funded programs:

- » Entrepreneurship Bootcamp for Veterans with Disabilities in Syracuse, New York
- » Veterans Entrepreneurship Program at the Riata Center for Entrepreneurship, Spears School of Business, Oklahoma State University in Stillwater, Oklahoma
- » Veteran Entrepreneurship Jumpstart at St. Joseph's University in Philadelphia, Pennsylvania
- » Dog Tag Inc., affiliated with Georgetown University in Washington, DC

Need financing? Loan Fee Relief

To encourage lending to members of the military community who want to start or grow their business, the SBA reduces upfront guarantee fees on select loans. That means the cost savings will be passed down to you, the eligible veteran or qualifying military member. Ask your local SBA district office or SBA Lender about the Veterans Advantage program.

Have an employee who was called to active duty?

You may receive funds that enable your business to meet ordinary and necessary operating expenses when an essential employee is called up to active duty in the military reserve. Ask your local SBA district office or SBA Lender about the Military Reservist Economic Injury Disaster Loan.

Interested in contracting?

Veteran-owned and service-disabled veteran-owned small businesses interested in federal contracting receive training from the Veteran Institute for Procurement, which offers a platform with three training programs to assist veterans. Visit **nationalvip.org**.

VIP Start

Enter the federal market and become ready for procurement. Nearly 200 veteran-owned businesses from 29 states plus Washington, DC have graduated from the program.

VIP Grow

Strategize to expand and operate within the federal marketplace. More than 700 veteran-owned businesses from 42 states plus DC and Guam have graduated from this program.

VIP International

Enter or expand your federal and commercial contracting opportunities overseas.

Get certified

Learn about the service-disabled veteranowned small business certification program on page 49.

For more assistance

Veteran and military entrepreneurs receive business training, counseling, and referrals to other SBA Resource Partners at a Veterans Business Outreach Center, **sba.gov/vboc**. For veterans business information visit **sba.gov/veterans**.

Entrepreneurial Opportunities

Regional Innovation Clusters

Create jobs and grow the economy through an SBA Regional Innovation Cluster.

Who should join

Small businesses driving innovation in one of these tech industries:

- advanced composites
- agTech
- bioscience
- food processing
- data sciences
- medical sciences
- power and energy
- unmanned aerial systems
- water tech
- wood products

How it works

Each industry cluster is based in a geographic region. Your small business must be located in or near that region in order to join the cluster. For example, the AgLaunch Initiative cluster, which focuses on agricultural technology, is located in the Tennessee area. A small agTech business in or near Tennessee will connect with other agTech suppliers, service providers, and related institutions through that innovation cluster.

How it benefits you

Network with other industry innovators and connect with resources that will help your small business find funding. You'll also receive guidance on how to better compete for government contracts and other opportunities so you can grow and expand. Receive free technical and legal assistance to develop your tech and get it to market for government and industry buyers.

Get involved

Find an SBA Regional Innovation Cluster near you by visiting **sba.gov/localassistance**. Select the regional innovation clusters on the drop-down menu.

Online Resources

Find free short courses and learning tools to start and grow your small business at **sba.gov/learning**. The free SBA Online Learning Center is a great resource for every entrepreneur, especially rural business owners looking for easy access to vital business training.

Courses include:

- writing your business plan
- buying a business
- financing options
- digital and traditional marketing to win customers
- disaster recovery
- understanding your customer

Native American Workshops

Tribal enterprises and business organizations can receive training at an SBA Entrepreneurial Empowerment Workshop. These workshops cover business concepts important for starting, growing, or expanding a small business. RedWind instructors identify and help participants avoid common pitfalls. Learn how to prepare a business plan, gain access to capital, and basic book keeping. Request a workshop in your area by visiting **nativesmallbusiness.org**.

SBA Regional Innovation Clusters



Write your Business Plan

Your business plan is the foundation of your business. Learn how to write a business plan with the help of an SBA Resource Partner.



Business plans help you run your business.

A good business plan guides you through managing your business. You'll use your business plan as a roadmap for how to structure, run, and grow your new business.

Business plans can help you get funding or bring on new business partners. Investors want to see a return on their investment. Your business plan is the tool you'll use to convince people that working with you—or investing in your company—is a smart investment. Brain storm with a business counselor (visit one of our SBA Resource Partners detailed on page 8) and write a **traditional business plan**, which uses a standard structure and detailed sections. Once you've got it all down, you can then condense it to a lean startup business plan, which typically contains key points on only one page.

TRADITIONAL BUSINESS PLAN FORMAT

When you write your business plan, you don't have to stick to the exact business plan template. Instead, use the sections that make the most sense for your business and your needs.

Executive Summary

Briefly summarize your company and why it will be successful. Include your mission statement, your product or service, and basic information about your company's leadership team, employees, and location. You should also include financial information and high-level growth plans if you plan to ask for financing.

Company Description

Go into detail about the problems your business solves. Be specific as to audience and location. List out the consumers, organizations, or businesses your company plans to serve.

Explain the competitive advantages you have that will make your business successful. Are there experts on your team? Have you found the perfect location? Your company description is the place to boast about your strengths.

Market Analysis

Demonstrate a solid understanding of your industry outlook and target market. This is where it pays to partner with an experienced business counselor from your local Small Business Development Center, SCORE, Women's Business Center, or Veterans Business Outreach Center—all these SBA Resource Partners provide free or low-cost business assistance. Competitive research will show what other businesses are doing and their strengths. In your market research, look for trends and themes. What do successful competitors do? Why does it work? Can you do it better? Now's the time to answer these questions.

Organization and Management

Explain how your company will be structured and who will run it.

Describe the legal structure of your business. State whether you have or intend to incorporate your business as a C or an S corporation, form a general or limited partnership, or if you're a sole proprietor or limited liability company.

Want to see an example of a business plan?

View examples of business plans at sba.gov/business-guide/plan/ write-your-businessplan-template

TRADITIONAL BUSINESS PLAN CHECKLIST

- **Executive summary**
- **Company description**
- Market analysis
- Organization and management
- Service or product line
- □ Marketing and sales
- Funding request
- Financial projections
- Appendix

Use an organizational chart to show the hierarchy. Explain how each person's experience will contribute to the success of your venture. Consider including CVs of key members.

Service or Product Line

Describe what you sell or what service you offer. Explain how it benefits your customers and the product lifecycle. Share your plans for intellectual property, like copyright or patent filings. If you're doing research and development for your service or product, explain it.

Marketing and Sales

Your marketing strategy should evolve and change to fit your needs in each context.

Describe how you'll attract and retain customers. Show how a sale will actually happen. You'll refer to this section later when you make financial projections, so be thorough.

Funding Request

If you're asking for funding, outline your funding requirements. Specify whether you want debt or equity and the terms you'd like. Your goal is to clearly explain how much funding you'll need over the next five years and how the investment will be used.

Specify if you need funds to buy equipment or materials, pay salaries, or cover specific bills until revenue increases. Explain how you'll pay off the debt.

Financial Projections

Supplement your funding request with a prospective financial outlook for the next five years. Show how your business will be a financial success.

If your business is already established, include income statements, balance sheets, and cash flow statements for the last three to five years. List collateral you could put against a loan.

Include forecasted income statements, balance sheets, cash flow statements, and capital expenditure budgets. For the first year, be even more specific and use quarterly—or even monthly —projections. Make sure to clearly explain your projections and match them to your funding requests.

Use visual organization tools--graphs and charts—to tell your business's financial story.

Appendix

Here you'll attach supporting documents or other requested materials. Common items to include are credit histories, CVs, product pictures, letters of reference, licenses, permits, patents, legal documents, and other contracts.

LEAN STARTUP PLAN FORMAT

Write a lean startup plan if requested from an investor, or if your business is relatively simple or you plan to regularly change and refine as you go.

Lean startup plans use more visual organization tools and only a handful of elements to describe your company's value proposition, infrastructure, customers, and finances. They're useful for visualizing your company's fundamental facts. Your business counselor can help you edit down into the Business Model Canvas, used here—the most well known style, or another lean startup template.

Key Partnerships

Note the other businesses you'll work with--suppliers, manufacturers, subcontractors, and similar strategic partners.

Key Activities

List the ways your business will gain a competitive advantage. Will you sell direct to consumers or use technology to tap into the sharing economy?

Key Resources

List resources you'll leverage to create value for your customer. Your most important assets include staff, capital, or intellectual property. Leverage business resources that might be available to women, veterans, Native Americans, and HUBZone–certified businesses.

Value Proposition

Make a clear and compelling statement about the unique value your company brings to the market.

Customer Relationships

Describe how customers will interact with your business. Think through the customer experience from start to finish. Is it automated or personal? In person or online?

Customer Segments

Name your target market. Your business won't be for everybody; it's important to have a clear sense of who you serve.

Channels

List the most important ways you'll talk to your customers.

Cost Structure

Will your company focus on reducing cost or maximizing value? Define your strategy, then list the most significant costs you'll face.

Revenue Streams

Explain how your company makes money: direct sales, memberships fees, selling advertising space? If your company has multiple revenue streams, list them all.

LEAN STARTUP PLAN CHECKLIST

- **Key partnerships**
- 🗆 Key activities
- Key resources
- Revenue streams

Cost structure

Channels

Customer segments

- Value proposition
- Customer relationships



Kristen Bailey's love of barbecue fed an entrepreneurial dream that has expanded into a thriving business thanks to SBA assistance. She smokes brisket, pulled pork and chicken, rib tips, chicken wings, and baby back ribs. Homemade sides include macaroni & cheese, BBQ baked beans, and collard greens. Adding the "sweets" to the business name, Kristen also serves sweet potato casserole (her grandmother Carolyn's recipe), banana pudding, and crunch cake. The SBA helped Kristen expand her business so she could create jobs and contribute to her local economy. From a backyard operation in 2014, Sweets and Meats has grown to include a food truck and a take-out location, becoming a locally owned and family-run favorite. "Barbecue brings people together," Kristen says.

- What challenge did you have? First, I needed expert business guidance at a minimal cost since I was just starting up. My partner, Anton, and I were hosting cookouts, serving family recipes to friends in our backyard. We wanted to learn how to expand our business concept from just one smoker and only \$500. We only had a volunteer work force and no payroll for the first 18 months. I wanted to increase our capability and capacity, but I had to take on financing to do that. Traditional lenders can be hesitant to take a risk on restauranteurs. So many good restaurants, even great ones, fail in the first year. It's a hard business and not many lenders want to take the risk.
- What was the SBA solution? I was accepted into MORTAR, an SBA-sponsored business accelerator, and this was the first place I felt like my dream was supported. I connected with a few local SBA Resource Partners including SCORE mentor Mike Mulligan and Larry Brown, an adviser at the Small Business Development Center at the Urban League of Greater Southwestern Ohio. Larry helped me develop a business plan, which laid the foundation for my expansion with a food truck and large-scale catering for corporate events, parties, and weddings. We also put together a

loan package that helped attract a lender best for me and my business. The SBA guarantees loans made by lending institutions to small business that would not otherwise be able to obtain financing. My business qualified for an SBA-backed 7(a) loan in 2018. If it were not for the SBA guarantee and low interest rate, I don't think we would have all the equipment we need to run the take-out restaurant.

• What benefit did this have for you? Sweets and Meats went from a volunteer workforce to 11 local employees. Our relationship-driven business strategy has helped grow business sales from \$42,000 in 2014 to \$560,000 in 2018. Our product is relational, our customers know me and they know our recipes, it's not simply transactional. We've had such tremendous community support, we were able to open our Sweets and Meats Barbecue in Mount Washington in summer 2016. I believe that Sweets and Meats has encouraged the growth in the Mount Washington neighborhood. My advice to other entrepreneurs is to start with what you have. Start small and think big. Don't get into debt or buy more than you can afford. Find a way to make the resources that you have work.

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If it were not for the SBA guarantee and low interest rate, I don't think we would have all the equipment we need to run the take-out restaurant."

Kristen Bailey President/Owner, Sweets and Meats

Financing Your Small Business

How We Did It

Crafting a Business

SBA-backed financing helped Superstition Meadery expand into a multimillion dollar enterprise.

ennifer and Jeff Herbert's home-based brewing has expanded into a global, multimillion dollar enterprise thanks to SBA assistance. Using Arizona honey and ingredients they've sourced from around the world (such as Tahitian vanilla and Moroccan saffron), the Herberts are selling nearly 30,000 gallons annually of their honey-based fermented beverage. They operate a downtown Prescott, Arizona tasting room and state-of-the-art production facility, creating jobs and building a local craft industry. The Herberts, founding members of the American Mead Makers Association, have traveled around the world hosting pairing events and pouring at craft beverage festivals.

Challenge

The Herberts wanted to scale up their meadery while also staying true to their values of quality ingredients and craft process. It is often difficult for new entrepreneurs or unique concepts like a meadery to get traditional financing, even though they knew they had a great idea, the backing wasn't there to expand. They say that choosing to do something new breaks the mold, which can be uncomfortable for traditional lenders.

Solution

Thanks to guidance from an SBA Resource Partner, the Small Business Development Center at Yavapai Community College, Jennifer and Jeff learned about financing that worked for them. The SBA guarantees loans made by lending institutions to small business that would not otherwise be able to obtain financing. Their small business qualified for two SBA-backed loans totaling more than \$600,000. The Herberts' first SBA-backed loan allowed them to acquire commercial property to design and build their mead production facility. Their second SBA-backed loan provided the funding for professional brewing equipment to complete their 7,450-square-foot production space. The Herberts recently purchased a historic building in downtown Phoenix, Arizona to open a mead-pairing restaurant.

Benefit

The Herberts started with two employees and now have over 20 producing 29,000 gallons this year. From a homegrown setup, Jennifer and Jeff are now charting revenue in excess of \$2.6 million and distributing to 37 states, across Europe and Southeast Asia. They have plans for another expansion, including a shipping warehouse to manage their online retail and wholesale orders.



foot production space and opened a tasting room in Prescott, AZ with the assistance of SBA-backed financing. See their story on YouTube by searching for the 2019 National Small Business Persons of the Year.



Get guidance.

Develop a working relationship with an SBA Resource Partner (see page 8) to help you find the funding that works best for you.

Define your lending needs.

Determine if a loan is right for you. Is this the right time? How much do you need? What are you going to use it for?

Talk to multiple lenders.

See who best matches you and your business. Has the lender successfully worked with other businesses in your industry?

Check all options.

Consult with your lender to see if you're eligible for SBA financing programs, determined by your industry & experience; collateral; credit score; and the relationship & transparency you develop with the lending agent.

Be ready for the ups and downs.

Your entrepreneurial endeavor will be a roller coaster ride filled with challenges and successes. The path is all consuming so make sure that you love what you do. Passion is the price of admission.

Lender Match

Find a lender interested in working with you at **sba.gov/lendermatch**. This matching tool connects entrepreneurs with SBA Lenders in your area.



SBA-backed Loans

help small business owners and entrepreneurs who are creditworthy but don't qualify for conventional financing. If you cannot obtain a business loan with reasonable rates and terms, contact your local SBA Lender to see if you are eligible for SBA programs. The SBA works with participating lenders to reduce their risk, increasing the likelihood your loan will be approved with the terms that work best for you. The guarantee is conditional on the lender following SBA program requirements. Just like with any other loan, you make your loan payments directly to your lender in accordance with your terms.





Advertise your company here.

Reach an unparalleled audience of small business owners with the U.S. Small Business Administration's Small Business Resource Guide.

contact info@newsouthmediainc.com

SBA Lenders

Our participating SBA Lenders serve all Ohio unless otherwise noted. To find more bank locations, contact the lender.

ADAMS COUNTY

First State Bank (937) 695-0331 **fsb4me.com**

National Bank of Adams County (937) 544-2361 nbaconline.com

ALLEN COUNTY Citizens National Bank of Bluffton (419) 358-8060 cnbohio.com

Community First Bank (419) 273-2595 com1stbank.com

State Bank (877) 867-4218 yourstatebank.com

Superior Credit Union (419) 223-9746 superiorcu.com

Union Bank Co. (800) 837-8111 **theubank.com**

ASHLAND COUNTY Farmers State Bank (800) 350-2844 farmersstate-oh.com

Park National Bank (419) 281-1590 parknationalbank.com

Sutton Bank (800) 422-3641 suttonbank.com

Wayne Savings Community Bank (800) 414-1103 waynesavings.com

ATHENS COUNTY Hocking Valley Bank (740) 592-4441 hvbonline.com Ohio University Credit Union (800) 562-8420 oucu.org

Park National Bank (740) 593-7756

parknationalbank.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

AUGLAIZE COUNTY First National Bank in New Bremen (419) 629-2761 firstnbank.bank

Minster Bank (419) 629-2611 minsterbank.com

Superior Credit Union (419) 738-4512 superiorcu.com

BELMONT COUNTY Belmont Savings Bank (740) 676-1165 belmont-savings.com

Unified Bank (740) 633-0445 unifiedbank.com

BROWN COUNTY Merchants National Bank (800) 875-1993 merchantsnat.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

BUTLER COUNTY Aurgroup Credit Union (888) 442-7998 aurgroup.org

First Financial Bank (877) 322-9530 bankatfirst.com Miami University Community Federal Credit Union (513) 523-8888 muccu.org

Park National Bank (888) 791-8633 parknationalbank.com

Riverhills Bank (877) 553-3101 **rhb24.com**

Somerville National Bank (513) 726-6471 somervillebank.net

Telhio Credit Union (614) 221-3233 telhio.org

CHAMPAIGN COUNTY Civista Bank

(800) 604-9368 **civista.bank**

First Central National Bank of St. Paris (937) 663-4186 firststparis.com

Park National Bank (888) 791-8633 parknationalbank.com

Wright-Patt Credit Union (800) 762-0047 wpcu.coop

CLARK COUNTY Home City Federal Savings Bank of Springfield (937) 390-0470 homecityfederal.com

Merchants National Bank (800) 875-1993 merchantsnat.com

New Carlisle Federal Savings Bank (937) 845-3636 ncfsb.com

Park National Bank (888) 791-8633 parknationalbank.com Wright-Patt Credit Union (800) 762-0047 wpcu.coop

CLERMONT COUNTY Center Bank (513) 965-8505 center.bank

Community Savings Bank (513) 734-4445 bankwith-csb.com

General Electric Credit Union (800) 542-7093 gecreditunion.org

Merchants National Bank (800) 875-1993 merchantsnat.com

Park National Bank (888) 791-8633 parknationalbank.com

Riverhills Bank (877) 553-3101 **rhb24.com**

Sharefax Credit Union (800) 733-1728 sharfax.org

CLINTON COUNTY Merchants National Bank (800) 875-1993 merchantsnat.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

Wright-Patt Credit Union (800) 762-0047 wpcu.coop

COSHOCTON COUNTY Home Loan Savings Bank (740) 622-0444 homeloansavingsbank.com

Park National Bank (888) 791-8633 parknationalbank.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

CRAWFORD COUNTY First Federal Bank of Ohio (419) 468-1518 firstfederalbankofohio.com

First Federal Community Bank (419) 562-7055 ffcb.com

Park National Bank (888) 791-8633 parknationalbank.com

DARKE COUNTY Farmers State Bank (937) 996-1071 myfsb.bank

First Financial Bank (877) 322-9530 bankatfirst.com

Greenville Federal (937) 548-4158 greenvillefederal.com

Greenville National Bank (937) 548-1114 greenvillenationalbank.com

Osgood State Bank (419) 582-2681 osgoodbank.com

Park National Bank (937) 692- 5191 parknationalbank.com

DELAWARE COUNTY Buckeye State Bank (844) 225-9265 joinbsb.com

First Commonwealth Bank (800) 711-2265 fcbanking.com

First Federal Community Bank (614) 808-0536 ffcb.com

Kemba Credit Union (800) 282-5420 kemba.org

Pathways Financial Credit Union (800) 367-7485 pathwayscu.com

U.S. Bank (800) 872-2657 usbank.com

FAIRFIELD COUNTY General Electric Credit Union (800) 542-7093 gecreditunion.org Heartland Bank (800) 697-0049 heartland.bank

North Valley Bank (740) 527-2244 nvboh.com

Park National Bank (888) 791-8633 parknationalbank.com

Pataskala Banking Co. (740) 927-4956 pataskalabank.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

Standing Stone Bank (740) 653-5115 standingstonebank.com

Vinton County National Bank (800) 542-5004 vcnbfamily.com

FAYETTE COUNTY Merchants National Bank (800) 875-1993 merchantsnat.com

FRANKLIN COUNTY Bank of America (800) 432-1000 bankofamerica.com

CF Bank (614) 334-7979 **cfbankonline.com**

Civista Bank (800) 432-9368 **civista.bank**

CME Federal Credit Union (888) 224-3108 cmefcu.org

First City Bank (614) 487-1010 myfirstcitybank.com

First Commonwealth Bank (800) 711-2265 fcbanking.com

First Federal Community Bank (614) 430-8100 ffcb.com

First Financial Bank (877) 322-9530 bankatfirst.com **First Merchants Bank** (800) 205-3464 **firstmerchants.com**

First Service Credit Union (614) 836-0100 firstcu.com

Heartland Bank (800) 697-0049 heartland.bank

Kemba Credit Union (800) 282-6420 kemba.org

LCNB National Bank (800) 344-2256 lcnb.com

North Valley Bank (614) 754-7226 nvboh.com

Ohio Healthcare Credit Union (866) 254-4791 ohiohealthcarefcu.com

Park National Bank (888) 791-8633 parknationalbank.com

Pathways Financial Credit Union (800) 367-7485 pathwayscu.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

State Bank (8777) 867-4218 yourstatebank.com

Telhio Credit Union (614) 221-3233 telhio.org

United Midwest Savings Bank (800) 686-2052 umwsb.com

U.S. Bank (800) 872-2657 usbank.com

Vinton County National Bank (800) 542-5004 vcnbfamily.com

Wright-Patt Credit Union (800) 762-0047 wpcu.coop

GALLIA COUNTY Ohio Valley Bank Co. (800) 468-6682 ovbc.com GREENE COUNTY Park National Bank (888) 791-8633 parknationalbank.com

Wright-Patt Credit Union (800) 762-0047 wpcu.coop

Civista Bank (800) 604-9368 **civista.bank**

GUERNSEY COUNTY Community Bank (740) 454-1600

thecombank.com

Park National Bank (888) 791-8633 parknationalbank.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

HAMILTON COUNTY

Bank of America (800) 432-1000 bankofamerica.com

CBank (513) 686-8060 cbankusa.com

Center Bank (513) 965-8505 center.bank

CF Bank (614) 334-7979 cfbankonline.com

Cincinnati Ohio Police Federal Credit Union (800) 810-0221 copfcu.com

Cincinnatus Savings & Loan (513) 661-6903 cincinnatussl.com

Emery FCU (800) 553-5513 emeryfcu.org

First Commonwealth Bank (800) 711-2265 fcbanking.com

First Financial Bank (877) 322-9530 bankatfirst.com

General Electric Credit Union (800) 542-7093 gecreditunion.org

Miami Savings Bank (513) 367-7970 miamisavings.bank

North Side and Trust Co. (513) 542-7800 nsbt.net

Park National Bank (888) 791- 8633 parknationalbank.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

Spring Valley Bank (513) 761-6688 springvalleybank.com

Stock Yards Bank & Trust Co (800) 625-9066 **syb.com**

Superior Credit Union (513) 281-9988 superiorcu.com

U.S. Bank (800) 872-2657 usbank.com

Valley Central Bank (513) 821-3335 valleycentral.org

Wright-Patt Credit Union (800) 762-0047 wpcu.coop

HANCOCK COUNTY First Federal Community Bank (440) 580-4470 ffcb.com

State Bank (877) 867-4218 yourstatebank.com

Superior Credit Union (419) 435-8513 superiorcu.com

Union Bank Co. (800) 837-8111 **theubank.com**

HARDIN COUNTY Liberty National Bank (419) 634-5015 myliberty.bank

North Side Bank and Trust Co. (419) 673-1084 com1stbank.com Superior Credit Union (419) 673-0231 superiorcu.com

HIGHLAND COUNTY Merchants National Bank (800) 875-1993 merchantsnat.com

National Cooperative Bank (800) 322-1251 ncb.coop

HOCKING COUNTY Citizens Bank of Logan (866) 385) 8561 tcbol.com

Park National Bank (888) 791-8633 parknationalbank.com

Vinton County National Bank (800) 542-5004 vcnbfamily.com

HOLMES COUNTY Commercial & Savings Bank of Millersburg (800) 654-9015 csb1.com

Killbuck Savings Bank Co. (330) 674-2524 killbuckbank.com

Park National Bank (888) 791-8633 parknationalbank.com

Wayne Savings Community Bank (800) 414-1103 waynesavings.com

JACKSON COUNTY Ohio Valley Bank Co. (800) 468-6682 ovbc.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

Vinton County National Bank (800) 542-5004 vcnbfamily.com

KNOX COUNTY Home Loan Savings Bank (740) 393-0058 homeloansavingsbank.com Park National Bank (888) 791-8633 parknationalbank.com

Peoples Bank (800) 374-6123 peoplesbancorp.com

LAWRENCE COUNTY Desco Federal Credit Union (740) 533-0830 descofcu.org

Liberty Bank (740) 532-2856 libbk.com

Wesbanco Bank (800) 905-9043 wesbanco.com

LICKING COUNTY Bremen Banking Center (740) 964-5161 vcnbfamil.com

First Federal Savings (740) 345-3494 firstfedohio.com

Heartland Bank (740) 349-7888 heartland.bank

Hopewell Federal Credit Union (740) 522-8311 hopewellfcu.org

Park National Bank (740) 349-8451 parknationalbank.com

Peoples Bank (740) 366-3900 peoplesbancorp.com

Pataskala Banking Co. (740) 927-4956 pataskalabank.com

TrueCore Federal Credit Union (740) 345-6608 truecore.org

LOGAN COUNTY Civista Bank (937) 465-9050 civista.bank

Kemba Credit Union (937) 599-2841 kemba.org

Liberty National Bank (937) 592-5688 myliberty.bank Osgood State Bank (937) 843-4100 osgoodbank.com

MADISON COUNTY Civista Bank (614) 873-4688 civista.bank

Merchants National Bank (740) 852-4900 merchantsnat.com

Milton Banking Co. (740) 869-3060 **ovbc.com**

Richwood Bank (740) 943-2317 richwoodbank.com

MARION COUNTY Fahey Bank (740) 382-8231 faheybank.bank

First Citizens National Bank (740) 383-1200 firstcitizensnational.com

First Federal Bank (740) 389-3381 first-fedbanking.com

Marion Community Credit Union (740) 389-9960 marioncu.com

Union Banking Co. (740) 387-2265 theubank.com

MEIGS COUNTY Farmers Bank & Savings Co. (740) 992-2136 fbsc.com

Home National Bank (740) 691-5131 homenatlbank.com

Ohio Valley Bank Co. (740) 992-2357 **ovbc.com**

Peoples Bank (740) 992-2133 peoplesbancorp.com

MERCER COUNTY Citizens National Bank (419) 584-2300 cnbohio.com

Community First Bank-Indiana (419) 586-6322 cfbindiana.com

First Financial Bank (844) 828-7740 bankatfirst.com

Mercer Savings Bank (419) 586-5159 mercersavings.com

Peoples Bank Co. (419) 586-6555 **pbcbank.com**

St. Henry Bank (419) 678-2358 sthenrybank.com

Superior Credit Union (419) 678-3335 superiorcu.com

MIAMI COUNTY Abbey Credit Union Inc. (937) 335-7500 abbeycu.com

First Financial Bank (844) 828-7740 bankatfirst.com

Greenville Federal (937) 332-0010 greenvillefederal.com

Greenville National Bank (937) 335-9000 greenvillenationalbank.com

Minster Bank (937) 339-9388 minsterbank.com

Monroe Federal Savings & Loan (937) 667-8461 monroefederal.com

Mutual Federal Savings Bank (937) 339-9993 mutualbancorp.com

NCF Savings Bank (937) 667-7667 ncfsb.com

U.S. Bank (937) 335-8351 usbank.com

Wright-Patt Credit Union (800) 762-0047 wpcu.coop MONROE COUNTY Citizens National Bank (740) 472-1696 cnbwoodsfield.com

WesBanco Bank (800) 905-9043 wesbanco.com

MONTGOMERY COUNTY Abbey Credit Union Inc. (937) 898-7800 abbeycu.com

Civista Bank (937) 913-8262 civista.bank

Code Credit Union (937) 222-8971 codecu.org

DayMet Credit Union (937) 236-2562 daymetcu.com

Day Air Credit Union (937) 643-2160 dayair.org

Farmers & Merchants Bank (937) 855-3114 bankwithfm.com

First Financial Bank (844) 828-7740 bankatfirst.com

First National Bank of Germantown (937) 855-4151 fnbgermantown.com

LCNB National Bank (513) 932-1414 lcnb.com

MidUSA Credit Union (513) 420-8640 midusacu.org

Minster Bank (937) 898-3380 minsterbank.com

Monroe Federal Savings & Loan

(937) 898-4372 monroefederal.com

River Valley Credit Union (937) 859-6260 rivervalleycu.org

Universal 1 Credit Union (937) 208-2745 **u1cu.org** U.S. Bank (937) 279-2850 usbank.com

Wright-Patt Credit Union (800) 762-0047 wpcu.coop

MORGAN COUNTY Citizens National Bank of McConnelsville (740) 962-4565 cnb-online.net

Peoples Bank (740) 962-2999 peoplesbancorp.com

MORROW COUNTY First Federal Bank of Ohio (419) 946-8010 firstfederalbankofohio.com

U.S. Bank (419) 468-1115 usbank.com

MUSKINGUM COUNTY Community Bank (740) 454-1600 thecombank.com

North Valley Bank (740) 452-7920 **nvboh.com**

Peoples Bank (740) 588-0100 peoplesbancorp.com

NOBLE COUNTY Farmers & Merchants Bank (740) 732-5621 thefarmers andmerchants.bank

Peoples Bank (740) 732-5654 peoplesbancorp.com

PAULDING COUNTY Antwerp Exchange Bank Co. (419) 258-5351 antwerpexchangebank.com

First Federal Bank (419) 399-9748 first-fedbanking.com

First Financial Bank (844) 828-7740 bankatfirst.com State Bank (419) 399-5270 yourstatebank.com

PERRY COUNTY Commodore Bank (740) 743-1349 commodorebank.com

Community Bank (740) 982-5010 thecombank.com

Peoples National Bank (740) 342-5111 psbohio.com

U.S. Bank (740) 743-1313 usbank.com

PICKAWAY COUNTY Kingston National Bank (740) 474-2222 kingstonnationalbank.com

Pickaway County Banking Center (740) 474-2799 vcnbfamily.com

Savings Bank (740) 474-3191 thesavingsbankohio.bank

U.S. Bank (740) 474-2161 usbank.com

WesBanco Bank (800) 905-9043 wesbanco.com

PIKE COUNTY Atomic Employees Credit Union (740) 947-4419 2mycu.com

First National Bank of Waverly (740) 947-2136 thefirstnational.com

Ohio Valley Bank (740) 947-7718 **ovbc.com**

U.S. Bank (740) 947-2183 usbank.com

PREBLE COUNTY Farmers State Bank (937) 962-2265 myfsb.bank LCNB National Bank (937) 456-5544 lcnb.com

Somerville Bank (937) 456-5588 somervillebank.net

U.S. Bank (937) 456-8030 usbank.com

PUTNAM COUNTY First Federal Bank (419) 523-6440

First National Bank (419) 523-5500 e-fnb.com

first-fedbanking.com

Fort Jennings State Bank (419) 523-3013 fjsb.com

Superior Credit Union (419) 523-3116 superiorcu.com

Union Bank Co. (419) 523-2265 **theubank.com**

RICHLAND COUNTY Civista Bank (419) 347-5141 civista.bank

First Federal Bank of Ohio (419) 756-5494 firstfederalbankofohio.com

Home Savings Bank (419) 884-1313 homesavings.com

Mechanics Bank (419) 524-0831 mymechanics.com

Park National Bank (419) 525-8700 parknationalbank.com

Sutton Bank (419) 756-2449 suttonbank.com

U.S. Bank (800) 872-2657 usbank.com

ROSS COUNTY Atomic Employee Credit Union (740) 204-8142 2mycu.com Kingston National Bank (740) 772-2202 kingstonnationalbank.com

LCNB National Bank (740) 772-6777 lcnb.com

Ross County Banking Center (740) 774-4444 vcnbfamily.com

Universal 1 Credit Union (740) 775-4321 ulcu.org

WesBanco Bank (800) 905-9043 wesbanco.com

SCIOTO COUNTY

Atomic Employees Credit Union (740) 351-0470 2mycu.com

Citizens Bank (740) 354-6611 citizensbank.com

Desco (740) 354-7791 descofcu.org

Peoples Bank (740) 354-3177 peoplesbancorp.com

U.S. Bank (740) 353-4151 **usbank.com**

WesBanco Bank (800) 905-9043 wesbanco.com

SHELBY COUNTY First National Bank in New Bremen (937) 492-1292 firstnbank.bank

Minster Bank (937) 498-9752 minsterbank.com

Mutual Federal Savings Bank (937) 498-1197 mutualbancorp.com

Osgood State Bank (937) 295-2900 osgoodbank.com

Universal 1 Credit Union (937) 498-2320 **u1cu.org**



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UNION COUNTY

First Federal Community Bank (937) 642-3421 ffcb.com

Liberty National Bank (937) 642-0467 myliberty.bank

Merchants National Bank (937) 553-9050 merchantsnat.com

Pathways Financial Credit Union (614) 416-7588 pathwayscu.com

Richwood Bank

(740) 943-2317 richwoodbank.com

VAN WERT COUNTY

First Federal Bank (419) 695-1055 first-fedbanking.com

First Financial Bank (844) 828-7740 bankatfirst.com

Ottoville Bank Co. (419) 695-3313 ottovillebank.com

Superior Credit Union (419) 692-2676 superiorcu.com

Union Bank Co. (419) 692-2010 **theubank.com**

VINTON COUNTY Vinton County National Bank (740) 596-2525 vcnbfamily.com

WesBanco Bank (800) 905-9043 wesbanco.com

WARREN COUNTY 1st National Bank (513) 932-3221 bankwith1st.com

First Financial Bank (844) 828-7740 bankatfirst.com

LCNB National Bank (513) 932-1414 lcnb.com People's First Savings Bank (513) 398-1040 peoplesfirstohio.com

Sharefax Credit Union (513) 753-2440 sharefax.org

Wesbanco Bank (800) 905-9043 wesbanco.com

WASHINGTON COUNTY First Bank of Ohio (740) 373-4904 firstbankofohio.com

WesBanco Bank (800) 905-9043 wesbanco.com

WYANDOT COUNTY Community First Bank (419) 209-0308 com1stbank.com

First Citizens National Bank (419) 396-7696

firstcitizensnational.com

First Federal Bank (419) 294-5781 first-fedbanking.com Statewide Lenders

Fifth Third Bank

(866) 671-5353 **53.com**

Huntington National Bank (800) 480-2265 huntington.com

JPMorgan Chase Bank (800) 935-9935 jpmorganchase.com

KeyBank (800) 539-2968 key.com

PNC Bank (888) 762-2265 pnc.com

Stearns Bank (888) 320-2899 stearnsbank.com

Wells Fargo Bank (800) 869-3557 wellsfargo.com

Participating Certified Development Companies

Access Business Development Finance Inc. 7370 Liberty One Drive Liberty Township (513) 777-2225 accessbdf.com

Citywide Small Business Development Corp.

8 N. Main St. Dayton (937) 226-0457 **citywidedev.com**

Clark County

Development Corp. 100 S. Limestone St., fourth floor Springfield (937) 322-7821 smbusdev.org

Community Capital Development Corp. 5475 Rings Road, suite 110

Dublin (614) 645-6171 **ccdcorp.org**

County Corp Development, dba BizCap

130 W. Second St., suite 1420 Dayton (937) 225-6328 **bizcap.org**

HCDC Inc. 1776 Mentor Ave., suite 100 Cincinnati (513) 631-8292 hcdc.com

Ohio Statewide Development Corp.

1650 Lakeshore Drive, suite 380 Columbus (614) 481-3214 osdc.net

West Central Partnership, dba Anchor Financial Services 915 W. Market St., suite C Lima (419) 222-0130

anchorsba.com

Community Advantage Lenders

Eastern Maine Development Corp.

40 Harlow St., Bangor (207) 942-6389 **emdc.org**

Anchor Financial Services

915 W. Market St., suite C Lima (419) 222-0130 **anchorsba.com**

Economic & Community Development Institute 1655 Old Leonard Ave.

Columbus (614) 559-0115 **ecdi.org**

Finance Fund

175 S. Third St., suite 1200 Columbus (614) 221-1114 **financefund.org**

Participating Microlender

Economic & Community Development Institute 1655 Old Leonard Ave. Columbus (614) 559-0115 ecdi.org

Export Assistance Lenders

Byline Bank (773) 244-7000 bylinebank.com/smallbusiness-cap

Commercial & Savings Bank (330) 674-9015 csb1.com

First Financial Savings Bank (877) 322-9530 bankatfirst.com

First Savings Bank/Q2 Business Capital (513) 284-0459 q2businesscapital.com/ about-us/q2-team

World Trade Finance-ExWorks Capital (312) 443-8500

exworkscapital.com

Need Financing?

Visit your local SBA office or lender to learn about these funding options.

The 7(a) Loan, the SBA's Largest Financing Program

If you cannot get conventional financing and you meet the eligibility requirements, you can use a 7(a) loan to buy real estate, equipment, or inventory for your small business. It may also be used for working capital, to refinance business debt or purchase a small business.

MAX LOAN AMOUNT: \$5 million

INTEREST RATE: generally prime + a reasonable rate capped at 2.75%

TERMS: loan term varies according to the purpose of the loan, generally up to 25 years for real estate, 10 years for other fixed assets and working capital

GUARANTEE: 50 to 90%

CAPLines

Meet your revolving capital needs with lines of credit. CAPLines can be used for contract financing, seasonal lines of credit, builders line of credit, or for general working capital lines.

SBA Express Loan

Featuring a simplified process, these loans are delivered by experienced lenders who are authorized to make the credit decision for the SBA. These can be term loans or revolving lines of credit.

MAX LOAN AMOUNT: \$350,000

INTEREST RATE: for loans less than \$50,000, prime + 6.5%; for loans of \$50,000 and greater, prime + 4.75%

TERMS: loan term varies according to the purpose of the loan, generally up to 25 years for real estate and 10 years for other fixed assets and working capital

GUARANTEE: 50%

Community Advantage

A financing program for women, veterans, low-income borrowers, and minority entrepreneurs just starting up or in business for a few years. Receive free business counseling as you work with a community-based financial institution.

INTEREST RATE: prime + 6%

TERMS: up to 25 years for real estate, 10 years for equipment and working capital

GUARANTEE: 75 to 90%

Microloans

Eligible businesses can startup and grow with working capital or funds for supplies, equipment, furniture and fixtures. Borrow from \$500 to \$50,000 and access free business counseling from microlenders.

INTEREST RATE: loans less than \$10,000, lender cost + 8.5%; loans \$10,000 and greater, lender cost + 7.75%

TERMS: lender negotiated, no early payoff penalty

504 Certified Development Company Loan

If you do not qualify for traditional financing, but would like to purchase or renovate real estate or buy heavy equipment for your business, ask about the 504 loan. It provides competitive fixed-rate mortgage financing through a lender and a Certified Development Company.

MAX LOAN AMOUNT (UP TO 40% OF THE TOTAL PROJECT):

up to \$5 million; \$5.5 million for manufacturing or energy public policy projects

INTEREST RATE: below market fixed rates for 10, 20 or 25 year terms

TERMS: 20 or 25 years for real estate or long-term equipment, 10 years for general machinery and equipment

GUARANTEE: the lender provides a senior loan for 50% of the project cost (with no SBA guarantee); the CDC finances up to 40% in a junior lien position (supported by the SBA guarantee)

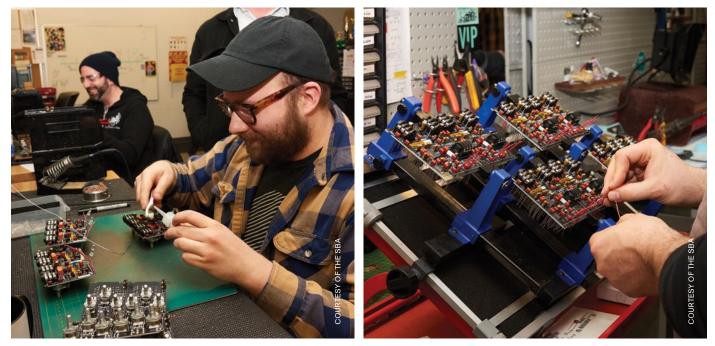
SPECIAL CONDITION: a minimum borrower contribution, or down payment, is required, amounts vary by project but are usually 10%





Go Global with International Trade

Businesses that export are more resilient—they are less dependent on any one market. Exporting also stabilizes sales for those who make seasonal products.



Expand your Market

Small businesses can enter and excel in the international marketplace using State Trade Expansion Program grants and training. Visit **sba.gov/internationaltrade** to find out if your state is participating. You can:

- · learn how to export
- participate in foreign trade missions and trade shows
- obtain services to support foreign market entry
- · translate websites to attract foreign buyers
- design international marketing products or campaigns

Financing for International Growth

Having trouble securing capital to meet your small business exporting needs? Use SBA international trade programs to cover short or long-term costs necessary to sell goods or services abroad. Loan proceeds can be used for working capital to finance foreign sales or for fixed assets, helping you better compete globally. You can apply for lines of credit prior to finalizing an export sale or contract, so adequate financing is in place by the time you win your contract. If you've been in business for at least a year, ask your area SBA regional finance manager about the Export Working Capital program. The International Trade Loan program also helps exporters who have been adversely affected by foreign importing competition, helping you better compete globally. **Max loan amount:** \$5 million

Interest rate: for Export Working Capital, the rate is negotiated between borrower and lender. For the International Trade Loan, it also cannot exceed prime + 2.75% for loan amounts over \$50,000 and maturity of seven years or more Terms: For Export Working Capital, typically one year, cannot exceed three years. For International Trade Loans, up to 25 years for real estate, up to 10 years for equipment Guarantee: up to 90%

Export Express uses a streamlined process that expedites the SBA guarantee—what small businesses need most when preparing to export or ramping up international trade on a fast timeline.

Max loan amount: \$500,000

Interest rate: typically not to exceed prime + 6.5%

Terms: up to 25 years for real estate, up to 10 years for equipment, up to seven years for lines of credit Guarantee: up to 90% Approval time: 36 hours or less

Expert Advice on Exporting

Find an SBA professional in one of the 21 U.S. Export Assistance Centers, **sba.gov/tools/local-assistance/ eac**, located in most major metro areas. The centers are also staffed by the U.S. Department of Commerce and, in some locations, the Export-Import Bank of the United States and other public and private organizations. Visit your local Small Business Development Center (see page 8) for exporting assistance from professional business counselors.



COURTESY

Small businesses that qualify for the SBA State Trade Expansion Program use grant proceeds to bolster their international market presence, which EarthQuaker Devices has done in a seismic way. A manufacturer of guitar special effects pedals in Akron, OH, EarthQuaker has built an international social media fanbase delivering content in seven languages, generating millions of website page views.

EarthQuaker owners Julie Robbins & Jamie Stillman developed their global marketing strategy and multilingual promo materials with the SBA State Trade Expansion Program. The couple also received global marketing counseling and research assistance from the Ohio Small Business development Center Export Assistance Network.

Help with Trade Barriers

If you need assistance with international trade regulations, the SBA can be your advocate in foreign markets. Call toll free (855) 722-4877 or email your contact information and trade issue to international@sba.gov.

R&D Opportunities for High Growth Startups

Engaged in high-risk research and development? Compete for funding to develop your cutting-edge technology.



▲ HOW THE SBA HELPED US SUCCEED

Killer Snails brings science out of the laboratory and into classrooms and living rooms with award-winning educational games, such as BioDive, Assassins of the Sea, and Biome Builder. The Brooklyn, NY-based business gained access to startup funding thanks to the Small Business Innovation Research program. Dr. Mandë Holford, left, Jessica Ochoa Hendrix, right, and Dr. Lindsay Portnoy envisioned how venomous marine snail research could be used in extended reality and digital learning to engage students and meet educators' needs. The business has raised more than \$1.2 million to support a team of full-time employees. Killer Snails's tabletop, digital, augmented and virtual reality games have won national and international awards.

Do you work in one of these areas?

- » advanced materials
- » agTech
- » artificial intelligence
- » biomedical
- » cybersecurity
- » energy
- » first response
- » national security
- » space exploration

The Small Business Innovation Research and the Small Business Technology Transfer programs, also called America's Seed Fund, provide more than \$3.5 billion in early stage capital through a competitive awards process.

How it works

Every year, participating federal agencies announce topical areas that address their R&D needs. Eligible businesses submit proposals to win either grants or contracts.

There are three phases:

- » The proof-of-concept stage typically lasts from 6-12 months, and ranges from \$100,000-\$225,000.
- The full R&D period lasts about 24 months and typically provides \$600,000-\$1.5 million.
- » The commercialization stage is when you seek public or private funds for your venture.

How your startup benefits

The funding agency does not take an equity position or ownership of your business. The federal government also protects data rights and the ability to win sole-source phase III contracts.

Participating agencies:

- » Department of Agriculture
- » Department of Commerce
 - National Institute of Standards and Technology

- > National Oceanic and Atmospheric Administration
- » Department of Defense
- » Department of Education
- » Department of Energy
- » Department of Health and Human Services
- » Department of Homeland Security
- » Department of Transportation
- » Environmental Protection Agency
- » NASA
- » National Science Foundation

Visit **sbir.gov** to find funding opportunities and helpful program tutorials, as well as past award winners, such as Qualcomm, iRobot, Illumina, and Symantec.

SBIR Road Tour

Visit **sbirroadtour.com** to learn about national events connecting entrepreneurs working on advanced tech to the country's largest source of early stage funding. Each SBIR Road Tour stop introduces participating federal agency program managers, who oversee over 5,000 new awards annually. Southwest U.S. stops in Arizona, Texas, New Mexico, and Colorado are planned for mid-August. Eastern stops in Vermont, New York, New Jersey, Pennsylvania, and Maryland are planned for mid-September. The road tour stops in Miami and Puerto Rico in November.

Investment Capital

Looking for investors? For mature, profitable businesses with sufficient cash flow to pay interest, a Small Business Investment Company can help scale up your small business.

How an SBIC works

Investment companies with financing expertise in certain industry sectors receive SBA-guaranteed loans, which means the federal government is responsible in case of default. These investment companies then use the SBA-guaranteed capital and private funds to invest in qualifying small businesses. Each SBIC has its own investment profile in terms of targeted industry, geography, company maturity, the types and size of financing they provide.

To be eligible

The majority of your employees and assets must be within the United States. Some ineligible small businesses and activities include relenders, real estate, project financing, and foreign investment.

Visit **sba.gov** and click on Funding Program and then Investment Capital.

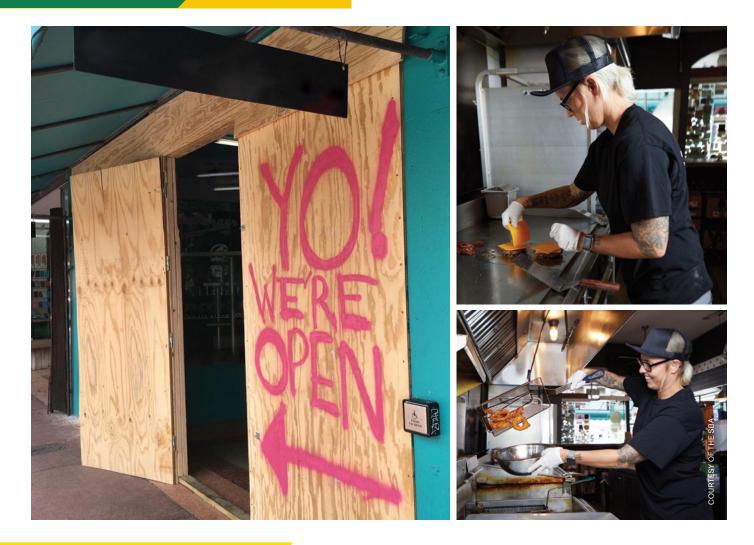


NARRATIVE BY NEW SOUTH MEDIA

We have all heard the phrase "content is king." Creating rich, engaging, and inspiring content differentiates your brand in the marketplace. But who has time to focus on anything other than running their business?

Narrative works with you to develop the tools to tell your story across all media platforms. Powerful and authentic storytelling helps you stand out. It inspires action. It creates an emotional impact and forges enduring relationships. It separates you from the competition.

To learn more, contact Buddy Butler at **buddy@newsouthmediainc.com** or call **304.615.9884.**



How I Did It

Smiling After the Storm

With SBA assistance, Stephanie Vitori rebuilt her Miami Beach, FL restaurant after Hurricane Irma.

WRITTEN BY JESS WALKER

f you ask Stephanie Vitori, the person who coined the term "bittersweet" must have run a business. In the 15 years Stephanie has owned Cheeseburger Baby, the Florida burger joint has endured recessions, multiple hurricanes, and competition from corporate franchises. She has grown along with Cheeseburger Baby, changing with each stage of the business lifecycle.

Vitori worked as a delivery driver before purchasing the business in 2004. Since then, she's expanded by purchasing two food trucks. She runs an open kitchen, which means customers can watch their 100% Angus

beef cheeseburgers sizzle on the flat-top grill. Burgers are kept classic, no extra frills. "People feel at home," Stephanie says. "You're not just another table somebody has to serve." Here, everybody feels like somebody, she says. So many people love a good cheeseburger, which is why all kinds of people are attracted to her restaurant. Cheeseburger Baby's handcrafted patties have been featured on the Food Network and consumed by celebrities such as



Jay-Z and Kanye West. Stephanie has met famous chefs "all through a cheeseburger." But just as special to her is the Vietnamese couple who came in one day, speaking little English. They were eager to meet Stephanie and show her a napkin with "Cheeseburger Baby" scrawled on it. On the other side of the world, a friend had told them to come, so they did. It all just goes to show you, Stephanie says, people come together for a great cheeseburger.

Challenge

Despite these sweet moments, there have also been bitter ones. Hurricane Irma struck in 2017, and Cheeseburger Baby lost equipment and food supplies. Thirty percent of sales blew away with the wind. "It was a zombie zone in South Beach. People were scared to come since they thought everything was destroyed," Stephanie says. "It was the roughest road I've ever traveled."

Solution

An SBA disaster assistance loan aided Cheeseburger Baby's recovery. The SBA provides direct low-interest loans to businesses of all sizes, nonprofits, homeowners, and renters to repair damage or replace property not covered by insurance or other forms of assistance. SBA disaster assistance loans can also be used to rebuild stronger, protecting your home or business against future damage caused by a disaster. The SBA also introduced Stephanie to her local Small

> When you're affected by a disaster the SBA, the Federal Emergency Management Agency, and other organizations work together to provide assistance. Once immediate safety and security needs are met, the SBA helps get you and your community back to where you were before the disaster. Since low-interest SBA disaster assistance loans are government aid, creditworthiness and the ability to repay are taken into consideration before a loan is awarded.

What to do after a Disaster Declaration

After a disaster is declared by the President Register with FEMA at



disasterassistance.gov, or call (800) 621-3362, TTY 800-462-7585, or visit a Disaster Recovery Center. Locations can be found at **fema.gov/drc.** Businesses are automatically referred to the SBA. Most homeowners and renters will be referred by FEMA to the SBA to apply for disaster loan assistance. You must complete the SBA application to be considered for assistance. If the SBA cannot help you with a loan for all your needs, the SBA will in most cases refer you back to FEMA. If you do not complete an SBA application, you may not be considered for assistance from other agencies.

Express Bridge Loan Pilot Program

Businesses affected by a Presidential disaster declaration are eligible to receive expedited financing through an SBA Express lender. These funds may be used for disaster-related purposes while the business waits for long-term financing through the SBA's direct disaster loan program.

Loan Amount: \$25,000

Terms: up to seven years

Guarantee: 50%

After a disaster is declared by the SBA

Businesses of all sizes, nonprofits, homeowners,

and renters are eligible to apply for an SBA disaster assistance loan. Visit a Business Recovery Center or Disaster Loan Outreach Center in your area or



visit **disasterloan.sba.gov/ela** to apply for a loan. You can also call the SBA customer service center at (800) 659-2955, TTY (800) 877-8339, and ask for an application package. FEMA grant assistance for homeowners or renters is not available under an SBA declaration.

Information you need to get started:

- address of damaged residence or business and contact information
- insurance information, including type of insurance, policy numbers, and amount received
- household and/or business income
- description of disaster-caused damage and losses



Business Development Center, which provided assistance with financing options and marketing. She continues to meet with SBDC advisers every month to remain competitive in an ever-changing economy.

During disasters, the responsibility falls on the owner's shoulders. But one lesson Stephanie has learned is the value in reaching out to others for assistance and counsel. While her brick-and-mortar restaurant was being rebuilt, she sold from a food truck. When the restaurant was operational again, she advertised that with spray paint on the plywood covering the broken windows. Stephanie and her wife, Gabrie Vitori, rebuilt Cheeseburger Baby by depending on each other and SBA assistance. See their story on YouTube by searching for the 2019 Phoenix Award for Small Business Disaster Recovery. "You've got to have resiliency. You've got to swallow your pride sometimes," Stephanie says. "But you also have to believe in your product."

Benefit

For Cheeseburger Baby, that product will continue satisfying the burger hankerings of locals, celebrities, and tourists alike. Vitori sees expansion in her future—she'd like to have a brickand-mortar restaurant and food truck in each growing town in South Florida. "My whole life is this. I've always felt a love for business ownership, " Vitori says. "That drive keeps you going." The SBA provides direct low-interest loans to businesses of all sizes. nonprofits, homeowners, and renters to repair or replace damaged property not covered by insurance or other forms of assistance. SBA disaster assistance loans can also be used to rebuild stronger, protecting your home or business against future damage caused by a disaster. For information visit **sba.gov/disaster**.

Keep in mind

Since an SBA disaster assistance loan is a direct loan from the government, other organizations may reduce or not award you a grant if you have received an SBA loan or other assistance for your disaster loss. Be sure to check with the organization offering assistance to see how an SBA loan might affect your eligibility for their program. In general, recovery expenses covered by insurance, FEMA or other forms of assistance may reduce the amount provided by your SBA disaster assistance loan.

Get Ready

The Ready Business program, ready.gov/business, gives step-by-step guidance on how to prepare your business for a disaster. The series includes preparedness toolkits for earthquakes, hurricanes, inland flooding, power outages, and severe winds/ tornadoes. Spanish materials are available.



Getting Back to Business:

Six essential preparedness steps for creating a continuity plan

The financial and emotional cost of rebuilding a business after a disaster can be overwhelming. With a business continuity plan in place, you can recover more quickly. Your plan also puts you in a better position to contribute to the economic recovery of your community.

Establish a communications plan

Test your calling tree or communications list to reach employees to ensure they and their families are safe.



Protect your documents

• Keep copies of vital business documents in a digital format or in an accessible, protected off-site location.



Review insurance coverage

- Contact your insurance agent to find out if your coverage is right for your business; make sure you understand the policy limits and deductibles.
- Ask about business interruption insurance, which compensates you for lost income and covers operating expenses if your company has to temporarily shut down because of a disaster.



Establish a solid supply chain

If your vendors and suppliers are local and the disaster is widespread, you will all be in the same situation struggling to recover. Put a disaster response plan in place to get key supplies from companies outside your area. Create a contact list of contractors and vendors you plan to use.



Plan for an alternative location

- Identify several places to relocate your operations in case you must close your primary location for an extended time.
- Consider creative options for available office space, including sharing space and resources with other businesses.
- Allow employees to telecommute until your location reopens.



Practice your plan with your staff Based on your location, assess your risk for every type of emergency.

Discuss as a group how your plan would be affected by different types of disasters, such as an earthquake, tornado, flood, mudslight, or hurricane.

Surety Bonds

SBA-backed surety bonds help small businesses succeed.

Eligible small businesses in the construction, supply, and service sectors better compete for contracting and subcontracting jobs using SBA-backed surety bonds.

How you benefit

Surety bonds help small businesses receive the bonding assistance they need to win contracts by providing the customer with a guarantee the work will be completed.

How surety bonds work

Many contracts require surety bonds, which are offered by surety companies. The SBA guarantee provides an incentive for surety companies to work with small businesses that would normally not be able to obtain the bond.

Is the program right for you?

Small businesses that often come to the SBA for surety bonds:

- » startups and firms in business less than three years
- » businesses with credit issues or internally prepared financial statements
- » those who cannot secure bonding through regular commercial channels
- » subcontractors with a desire to establish their own bonding as a prime contractor
- » those wishing to increase their current bonding limits



▲ HOW THE SBA HELPED ME SUCCEED

With SBA-backed surety bonds, Frank Spencer III has been able to better compete for commercial and government contracts. Aztec Contractors of El Paso, TX received the bonding support it needed to compete for construction contracts with the General Services Administration, U.S. Army Corps of Engineers, and the Mission and Installation Contracting Command. Frank acquired Aztec in 2006 with no capital and only two employees. Now he employs 25 full time and provides internship opportunities. Sales have grown to about \$30 million annually. Aztec now qualifies for bonding in the standard surety market without SBA support. For all contracts and subcontracts up to \$6.5 million, the SBA guarantees bid, payment, performance, and ancillary bonds issued by surety companies. For federal contracts up to \$10 million, the SBA makes a guarantee if it's in the best interest of the government.

The SBA reimburses surety companies in case of default 90% of losses sustained for veteran & servicedisabled veteran, minority, 8(a), and HUBZone-certified small businesses; all projects up to \$100,000 and 80% for all other small businesses.

Need a surety bond guarantee fast?

For contracts under \$400,000, the process is streamlined using the SBA's QuickApp program.

- » easy application
- » no need to submit financials to the SBA
- » online applications submitted to SBA authorized agents approved within hours

Ready to start?

The SBA partners with 36 surety companies and hundreds of bonding agents. Find authorized agents at **sba.gov/osg.**

Do you want to discuss the advantages of the SBA's Surety Bond Guarantee program? Contact a bonding specialist:

Tamara E. Murray Denver, CO (303) 927-3479 Kevin Valdes Seattle, WA (206) 553-7277 Jennifer C. Bledsoe Washington, DC (202) 205-6153

CONTRACTING

Doing Business with the Government



Taking the Helm

Jennifer Rahn steers Admiral Engineering and Manufacturing to success as a government subcontractor.

WRITTEN BY MICAELA MORRISSETTE



ennifer Rahn was first hired as an office assistant at Phoenix, Arizona-based Admiral Engineering and Manufacturing Co. Rising to the top in a sector dominated by men, Rahn's career sounds a lot like the classic American success story. She got there with the help of a mentor and business growth earned as a federal government subcontractor.

For 16 years, Rahn worked side-byside with then-owner David Schlosser, who became her mentor. Rahn says she learned "everything it takes to run a machine shop. I naturally just picked it up and wanted it."

The learning curve was steep— Admiral specializes in complex machined parts for industries including aerospace and communications—and Schlosser expected as much as he gave. "When I did something wrong, he told me, and I didn't do that again," Rahn said, laughing.

One of their largest clients, aerospace and defense company L3 Technologies, nominated Admiral for the SBA Subcontractor of the Year award. As a subcontractor for L3 Technologies, Rahn said she gets great satisfaction from knowing soldiers are able to communicate with their leaders because of parts her company has made.

When Schlosser decided to retire, he asked Rahn to purchase Admiral.

"He did not want to sell to a corporation that would bring in their own people or end up foreclosing," Rahn says. "Then all your hard work is gone. I agreed because it was everything I had spent my life working on, too."

In September 2017, she took over as owner and president. Ownership transition poses a unique set of challenges. Rahn wanted to maintain relationships with her existing clients, which include

5 Tips for Success:

Find a mentor.

I had a great mentor in my company, and I reached for opportunity when it was in front of me.

Always move forward.

The SBA has educational resources to improve your business know-how. To learn more about government contracting and SBA certification programs, call your local SBA district office or procurement center representative.

Compete smart.

See if your company can use the SBA Subcontracting Network database, https://eweb1.sba.gov/ subnet/client/dsp_Landing.cfm. SubNet connects businesses with subcontractors & small businesses with contract opportunities.

Know your industry.

I see everything; I have my hands in everything. I don't want to expand to where I can't do that anymore.

Build a team.

Everybody feels like this is our work family. My employees are as big a part of my company as I am, so I make sure they know that.

major government contractors. She's grateful prime contractors have incentive to subcontract with small business, and that helps businesses like Admiral.

Rahn has plans to grow, but not in the typical ways. She's investing in replacing equipment, enhancing efficiency and productivity while leading Admiral into new arenas like 3D printing. Because of the stability provided by being a government subcontractor, she's able to do all of this.

How to do business with the government

Identify your product or service number at **naics.com**.

Search the FedBizOpps database (**fbo.gov**) to see if any federal agencies are looking for your product or service.

3

Attend an SBA district office workshop on contracting. Visit **sba. gov/localassistance** to find your local office.



Talk to a local Small Business Development Center counselor (see page 8) or visit a Procurement Technical Assistance Program adviser. Find your closest center at **aptac-us.org**.



Obtain a free DUNS number at fedgov.dnb.com/webform.



Register with the System for Award Management (**sam.gov**) to start doing business with the government.

Are you eligible for SBA certification programs? Read more about the 8(a), woman-owned small business, and HUBZone programs. Find out if you are eligible and upload all required documents to **certify.sba.gov**.

Government Contracting

Is it right for you? Government contracting can be a valuable tool to grow your small business, but it isn't for everyone. Complete the following readiness assessment to help you decide whether your company can successfully compete for government contracts.



It sounds like you may be a good fit for government contracting! Visit your local SBA district office or **sba.gov/contracting** for more information.

SBA Certification Programs

Your business could earn profit and gain valuable work experience by providing goods or services to the government.



HOW THE SBA HELPED ME SUCCEED

September Myres knew that becoming a government contractor would empower herself and other native peoples, while also growing her small business to the next level. She sought business development assistance from the SBA, qualifying for the SBA 8(a) Business Development Program, which helps small disadvantaged businesses compete in the federal marketplace. This program helped September strategically grow her company to become a competitive force in the environmental services industry. Sundance Consulting of Pocatello, ID has won contracts from the Army Corps of Engineers and the U.S. Forest Service. She has continually secured Department of Defense contracts to improve Native American lands adversely affected by past department activities. September often assists Native American tribes and Alaska Native villages with developing projects and community plans.

American Indians, Alaska Natives, and native Hawaiians seeking entreprenurial development training can start, grow, and expand their business with the help of the SBA, **sba.gov/ naa**. The Office of Native American Affairs also consults with tribal governments prior to finalizing SBA policies affecting tribes.

Contracting certification programs are designed to help you better compete for and win federal contracts set aside for small businesses. Visit **sba.gov/ contracting** to learn more about setasides and whether one or more of these government certification programs is right for your business. To see if you are eligible and then certify as a woman-owned, HUBZone, 8(a), or All Small business, visit **certify.sba.gov**.

8(a) Business Development Program

If you're an entrepreneur who is socially or economically disadvantaged, you may be eligible to receive business training and government contracting assistance through the 8(a) Business Development Program, **sba.gov/8a**. It includes free business development education, training workshops, and match-making opportunities with federal buyers. Firms owned by Alaska Native Corporations, Indian tribes, Native Hawaiian organizations, and Community Development Corporations are also eligible for 8(a) business development assistance.

To be eligible for the 8(a) program, your small business must:

- » be owned and controlled by U.S. citizens who are socially and/or economically disadvantaged
- » demonstrate at least a two-year track record and have potential for continued success
- » have a net worth and adjusted gross income of less than \$250,000 and assets under \$4 million

Socially disadvantaged: those subjected to racial or ethnic prejudice or cultural bias without regard to their individual qualities because of their identity as members of certain groups. The following groups often fit this status: Black Americans, Native Americans, Alaska Natives, Native Hawaiians, Hispanic Americans, Asian Pacific Americans, and Subcontinent Asian Americans. A person who is not a member of one of these groups must establish that it is more likely than not that he or she has suffered social disadvantage.

Economically disadvantaged: those whose ability to compete in the marketplace has been impaired because they have not had as much capital and credit opportunities compared to others in the same or similar line of business.

The benefits of the 8(a) program:

- » You are assigned an SBA professional to help coordinate business development assistance.
- » You could be awarded an 8(a) sole-source contract up to \$4 million for goods and services, \$7 million for manufacturing, exceptions apply.

8(a) small business that can provide the needed services. This is an accelerated process saving time for both you and the government agency or office.

All Small Mentor-Protege Program

Looking for an opportunity to partner with a more experienced firm for mentorship? That effort can be rewarded in the All Small Mentor-Protege Program, **sba.gov/ allsmallmpp**. At the same time you're gaining invaluable direction and experience, you and your mentor can compete for government contracts, further growing your business. To qualify for this program:

» Proteges must have a mentor prior to applying for the program. Visit your local SBA office for guidance. Ask about the SBA's Resource Partners and the Procurement Technical Assistance Program for help in connecting you with a mentor business.

- » You must be certified as a small business within your NAICS industry classification (naics.com).
- » Mentors and proteges must be organized for profit or as an agricultural cooperative.
- » Mentors cannot own more than 40% equity in the protege's business.
- » An SBA determination of affiliation must not exist between the mentor and the protege. All Small-approved partnerships receive an exclusion of affiliation for contracting purposes.

HUBZone

Businesses located in Historically Underutilized Business Zones, **sba.gov/ hubzone**, can gain special access to federal contracts. To qualify for the certification, your small business must:

- » be owned and controlled by U.S. citizens, a Community Development Corporation, an agricultural cooperative, Indian tribal government, Alaska Native Corporation, or a Native Hawaiian organization
- » have a principal office located in a HUBZone, which includes Indian reservations and military facilities closed by the Base Realignment and Closure Act. Enter your address in our interactive map, maps.certify.sba.gov/hubzone/map, to see if you qualify.
- » have at least 35% of your employees living in a HUBZone

Service-Disabled Veterans

If you're a service-disabled veteran looking to enter the federal marketplace, you may be eligible for this small business certification. To determine your eligibility, contact a veterans business development officer at your local SBA office, or the SBA's Office of Veterans Business Development, sba.gov/ovbd. After you have set up to do business with the government in **sam.gov**, update your status as a service-disabled veteran business. Keep in mind, the SBA does not officially certify this designation, so when a contract awarded based on this eligibility is protested, the SBA will determine if your business meets the eligibility status, ownership, and control requirements.

Women-Owned Small Business Certification

If you're a woman proprietor looking to sell to the federal government, you may be eligible for the Women-Owned Small Business certification, **sba.gov/wosb**.

Here's how to get certified:

1. Make sure you're eligible

- Your business must be at least 51 percent owned and controlled by one or more women who are U.S. citizens. The ownership must be direct and unconditional.
- A woman must hold the highest officer position and have managerial experience required to run the business.
- One or more women must manage the daily business operations on a full-time basis and conduct long-term decision making and planning.

To qualify as an economically disadvantaged woman-owned small business, your company must meet these criteria and the business owner and/or manager must meet certain income and asset requirements.

2. Register

• Register with the System for Award Management (sam.gov) to start doing business with the government.

3. Certify

Self-certify as a woman-owned small business or an economically disadvantaged woman-owned small business for free, or obtain certification from one of the SBA's approved third-party certifiers (which costs a fee):

- El Paso Hispanic Chamber of Commerce
- National Women Business Owners Corporation
- U.S. Women's Chamber of Commerce
- Women's Business Enterprise National Council

All required documents must be uploaded to **certify.sba.gov** prior to submitting an offer on a contract set aside for the program.

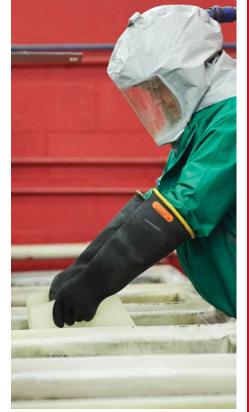
4. Update your status

• Update your status as a woman-owned small business in **sam.gov**.

5. Search the database

• Search the FedBizOpps database (fbo.gov) for your new business opportunity.

An O'Fallon Casting Inc. employee at work in O'Fallon, MO. Owner Vince Gimeno grew his business thanks to expert SBA business counseling.



By the Numbers

The U.S. government is the largest single purchaser of goods and services in the world. Every year it awards more than

\$500 billion

in contracts.

Of those prime contracts, the federal government must set aside 23 percent _____ for small businesses.



This includes:

- 5 percent for small disadvantaged businesses
- 5 percent for women-owned small businesses
- 3 percent for HUBZonecertified small businesses
- 3 percent for service-disabled veteran-owned small businesses

Get Expert Contracting & Certification Help

Federal contracting can be complex, but you don't have to do it alone. A Procurement Technical Assistance Center adviser can help you determine if your business is ready for government contracting. An adviser can also help you register in the System for Award Management (**sam.gov**), and see if you're eligible for any small business certifications and/or programs. One-on-one counseling is free or low cost. Visit **sba. gov/localassistance** to find your local SBA office or an SBA Resource Partner near you (see page 8).

Southern Ohio PTACs

Regional PTAC Headquarters Program Director Jordan Lucas 216 Collins Ave. South Point (740) 377-4550 Procurement Specialist Rodney Young (740) 377-4550 x229 Procurement Specialist Anne Parrott (740) 377-4550 x231

State of Ohio PTAC Program Manager Sharon Smith 77 S. High St. Columbus (614) 644-1637

Ohio University PTAC at Akron Procurement Specialist Rich Delisio 526 S. Main St. (330) 252-0571

Ohio University PTAC at Athens

Procurement Specialist Sharon Hopkins The Ridges, building 19, room 117B 1 Ohio University (740) 597-1868

Ohio University PTAC at Cincinnati

Procurement Specialist Hayward Chappell HCDC 1776 Mentor Ave., suite 240 (513) 351-0851

Ohio University PTAC at Columbus Procurement Specialist Tony Griffin 401 N. Front St., suite 200 (614) 220-9030

Ohio University PTAC at Dayton

Procurement Specialist William Cox Russ Research Center 2642 Indian Ripple Road (937) 306-1469

Ohio University PTAC at Lancaster Procurement Specialist Mike Blythe 1570 Granville Pike, suite 314 (740) 654-6711

Regional/State Contracting Programs

Economically and socially disadvantaged businesses can better pursue government contracts using the Ohio Development Services Agency Edge Program. Also look into the state's Minority Business Enterprise Program, which sets aside state government contracts to qualifying businesses.

Ohio Development Services Agency 77 S. High St. Columbus (800) 848-1300 Disadvantaged and veteran-owned small businesses in the transportation sector can also better compete for federally funded highway construction and design contracts using Ohio Department of Transportation certification programs.

Ohio Department of Transportation 1980 W. Broad St. Columbus (614) 466-7170 dot.state.oh.us

Small business is no small task.

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U.S. SMALL BUSINESS ADMINISTRATION



Veterans Business Outreach Center

Empowering Veteran Entrepreneurship from Transition to Small Business Success



The Veterans Business Outreach Center (VBOC) program is a one-stop shop for transitioning service members, veterans, and military spouses looking to start, purchase, or grow a business.

Top reasons to connect to a VBOC:

- ★ You are thinking about small business ownership as a post-service career
- ★ You could benefit from additional management expertise, mentorship, and access to market opportunities and capital
- ★ You are preparing to apply for a Small Business Administration (SBA) backed loan or a federal contracting certification
- ★ You are developing or improving your business plan

You are eligible for VBOC small business development assistance if you are a:



If you are an aspiring entrepreneur or small business owner seeking to start, purchase, or grow your business, VBOCs can assist you by providing:

- ★ Transition assistance programs
 - Boots to Business the entrepreneurship track of Department of Defense's Transition Assistance Program offered on military installations worldwide
 - **Boots to Business | Reboot** an extension of Boots to Business, delivering the same information and benefits to veterans, members of the National Guard and Reserves, and military spouses in a more accessible, flexible format
- ★ Business training and workshops on topics such as:
 - Business planning
 - · Financing your business
 - · Small business and social media marketing
 - · Human resources and hiring
- ★ Business tools and resource referrals
 - · Connection to mentors
 - Referrals to other partners and programs
 - Preparation to engage SBA lending institutions
 - Access to market research databases
 - Application assistance for federal contracting certification program
- ★ Tailored business counseling and mentoring in-person and online



Get started today. Find your VBOC at www.sba.gov/vboc.